



Canton, Missouri Police Department

EMPLOYMENT APPLICATION AND BACKGROUND STATEMENT

DATE OF APPLICATION: _____

Applicant Instructions

- The Information you provide in this application will be used in the background Investigation to assist in determining your suitability for the position.
- Type or neatly print, in Ink, responses to all items and questions. If a question does not apply to you, write "N/A" (not applicable) in the space provided for your response. If you cannot obtain or remember certain Information, indicate so in your response.
- If you need more space for any response, use the last page of this form (page 24) and identify the additional Information by the question number.

Disqualification

There are very few **automatic** bases for rejection. Even issues of prior misconduct, such as prior illegal drug use, driving under the influence, theft or even arrest or conviction are usually not, in and of themselves, automatically disqualifying. However, **deliberate misstatements or omissions** can and often will result in your application being rejected, regardless of the nature or reason for the misstatements/omissions. In fact, the number one reason individuals "fail" background investigations is because they deliberately withhold or misrepresent job-relevant information from their prospective employer.

Disclosure of Medically-Related Information

In accordance with the U.S. Americans with Disabilities Act, at this stage of the hiring process applicants are not expected or required to reveal any medical or other disability-related information about themselves in response to questions on this form, or to any other inquiry made prior to receiving a conditional offer of employment.

SECTION 1: PERSONAL**1. YOUR FULL NAME**

LAST

FIRST

MIDDLE

2. OTHER NAMES, INCLUDING NICKNAMES, YOU HAVE USED OR BEEN KNOWN BY:**3. ADDRESS WHERE YOU RESIDE**

NUMBER / STREET

APT / UNIT

CITY

STATE

ZIP

4. MAILING ADDRESS, IF DIFFERENT FROM ABOVE**5. CONTACT NUMBERS**

HOME

CELL

6. EMAIL ADDRESS

HOME

BUSINESS

7. Are you a citizen of the United States? ☐ Yes ☐ NoIf not, do you have a work Visa? ☐ Yes ☐ No**8. BIRTH PLACE (CITY / COUNTY / STATE / COUNTRY)****9. Social Security Number****10. DRIVER'S LICENSE (NO./ STATE/EXP)****11. PHYSICAL DESCRIPTION**

HEIGHT

WEIGHT

HAIR COLOR

EYE COLOR

If previously employed, was it under your previous name? ☐ Yes ☐ No

If no, please list other names and companies worked under those names: _____

Are you related to anyone who is employed by the City of Canton? ☐ Yes ☐ No

If yes, please list all who are currently employed by the City of Canton in any way: _____

Have you ever been employed by the City of Canton? ☐ Yes ☐ No

If yes, when: _____

Have you ever received Workman's Compensation for any on the job injury? ☐ Yes ☐ No

If yes, please describe: _____

12. Date Available:Do you restrict your availability to specific hours? ☐ Yes ☐ No

If yes, specify hours: _____

SECTION 2: RELATIVES**13. IMMEDIATE FAMILY**

- Provide all applicable information in the spaces below.
- Mark "N/A" if a category is not applicable or if the individual is deceased.

☐ N/A	A. FATHER				
NAME		HOME ADDRESS (NUMBER / STREET / APT)	CITY	STATE	ZIP
HOME PHONE		WORK ADDRESS (NUMBER / STREET / APT)	CITY	STATE	ZIP
WORK PHONE		CELL PHONE	EMAIL		

☐ N/A	B. STEP-FATHER				
NAME		HOME ADDRESS (NUMBER / STREET / APT)	CITY	STATE	ZIP
HOME PHONE		WORK ADDRESS (NUMBER / STREET / APT)	CITY	STATE	ZIP
WORK PHONE		CELL PHONE	EMAIL		

☐ N/A	C. MOTHER				
NAME		HOME ADDRESS (NUMBER / STREET / APT)	CITY	STATE	ZIP
HOME PHONE		WORK ADDRESS (NUMBER / STREET / APT)	CITY	STATE	ZIP
WORK PHONE		CELL PHONE	EMAIL		

☐ N/A	D. STEP-MOTHER				
NAME		HOME ADDRESS (NUMBER / STREET / APT)	CITY	STATE	ZIP
HOME PHONE		WORK ADDRESS (NUMBER / STREET / APT)	CITY	STATE	ZIP
WORK PHONE		CELL PHONE	EMAIL		

☐ N/A	E. SPOUSE / DOMESTIC PARTNER				
NAME		HOME ADDRESS (NUMBER / STREET / APT)	CITY	STATE	ZIP
HOME PHONE		WORK ADDRESS (NUMBER / STREET / APT)	CITY	STATE	ZIP
WORK PHONE		CELL PHONE	EMAIL		
YEARS OF MARRIAGE		Is there, or has there been, a restraining or stay-away order in effect for this individual? ☐ Yes ☐ No			

SECTION 2: RELATIVES *continued***13. IMMEDIATE FAMILY *continued***☐ N/A**F. FORMER SPOUSE(S) / FORMER DOMESTIC PARTNER(S)**

1) NAME		HOME ADDRESS (NUMBER / STREET / APT)		CITY	STATE	ZIP
HOME PHONE		WORK ADDRESS (NUMBER / STREET / APT)		CITY	STATE	ZIP
WORK PHONE		CELL PHONE	EMAIL			
YEAR OF DISSOLUTION		Is there, or has there been, a restraining or stay-away order in effect for this individual? ☐ Yes ☐ No				
2) NAME		HOME ADDRESS (NUMBER / STREET / APT)		CITY	STATE	ZIP
HOME PHONE		WORK ADDRESS (NUMBER / STREET / APT)		CITY	STATE	ZIP
WORK PHONE		CELL PHONE	EMAIL			
YEAR OF DISSOLUTION		Is there, or has there been, a restraining or stay-away order in effect for this individual? ☐ Yes ☐ No				

☐ N/A**G. CHILDREN**

List all of your living children, including natural, adopted, step, and/or foster care. Include any other children who resides with you. Provide the name and contact information of the custodial parent or guardian, if other than you.

1) NAME		CUSTODIAL PARENT OR GUARDIAN (IF OTHER THAN YOU)				
☐ M ☐ F	CHILD'S AGE	ADDRESS (NUMBER / STREET / APT)		CITY	STATE	ZIP
		CONTACT NUMBER	EMAIL			
2) NAME		CUSTODIAL PARENT OR GUARDIAN (IF OTHER THAN YOU)				
☐ M ☐ F	CHILD'S AGE	ADDRESS (NUMBER / STREET / APT)		CITY	STATE	ZIP
		CONTACT NUMBER	EMAIL			
3) NAME		CUSTODIAL PARENT OR GUARDIAN (IF OTHER THAN YOU)				
☐ M ☐ F	CHILD'S AGE	ADDRESS (NUMBER / STREET / APT)		CITY	STATE	ZIP
		CONTACT NUMBER	EMAIL			
4) NAME		CUSTODIAL PARENT OR GUARDIAN (IF OTHER THAN YOU)				
☐ M ☐ F	CHILD'S AGE	ADDRESS (NUMBER / STREET / APT)		CITY	STATE	ZIP
		CONTACT NUMBER	EMAIL			
5) NAME		CUSTODIAL PARENT OR GUARDIAN (IF OTHER THAN YOU)				
☐ M ☐ F	CHILD'S AGE	ADDRESS (NUMBER / STREET / APT)		CITY	STATE	ZIP
		CONTACT NUMBER	EMAIL			

SECTION 3: REFERENCES**14. REFERENCES**

A) NAME		HOME ADDRESS (NUMBER / STREET / APT)		CITY	STATE	ZIP
	HOME PHONE	WORK ADDRESS (NUMBER / STREET / APT)		CITY	STATE	ZIP
	WORK PHONE	CELL PHONE	EMAIL			
HOW DO YOU KNOW THIS PERSON? (FOR EXAMPLE; FRIEND, TEACHER, FAMILY FRIEND, CO-WORKER)					HOW LONG HAVE YOU KNOWN THIS PERSON?	
B) NAME		HOME ADDRESS (NUMBER / STREET / APT)		CITY	STATE	ZIP
	HOME PHONE	WORK ADDRESS (NUMBER / STREET / APT)		CITY	STATE	ZIP
	WORK PHONE	CELL PHONE	EMAIL			
HOW DO YOU KNOW THIS PERSON? (FOR EXAMPLE; FRIEND, TEACHER, FAMILY FRIEND, CO-WORKER)					HOW LONG HAVE YOU KNOWN THIS PERSON?	
C) NAME		HOME ADDRESS (NUMBER / STREET / APT)		CITY	STATE	ZIP
	HOME PHONE	WORK ADDRESS (NUMBER / STREET / APT)		CITY	STATE	ZIP
	WORK PHONE	CELL PHONE	EMAIL			
HOW DO YOU KNOW THIS PERSON? (FOR EXAMPLE; FRIEND, TEACHER, FAMILY FRIEND, CO-WORKER)					HOW LONG HAVE YOU KNOWN THIS PERSON?	
D) NAME		HOME ADDRESS (NUMBER / STREET / APT)		CITY	STATE	ZIP
	HOME PHONE	WORK ADDRESS (NUMBER / STREET / APT)		CITY	STATE	ZIP
	WORK PHONE	CELL PHONE	EMAIL			
HOW DO YOU KNOW THIS PERSON? (FOR EXAMPLE; FRIEND, TEACHER, FAMILY FRIEND, CO-WORKER)					HOW LONG HAVE YOU KNOWN THIS PERSON?	
E) NAME		HOME ADDRESS (NUMBER / STREET / APT)		CITY	STATE	ZIP
	HOME PHONE	WORK ADDRESS (NUMBER / STREET / APT)		CITY	STATE	ZIP
	WORK PHONE	CELL PHONE	EMAIL			
HOW DO YOU KNOW THIS PERSON? (FOR EXAMPLE; FRIEND, TEACHER, FAMILY FRIEND, CO-WORKER)					HOW LONG HAVE YOU KNOWN THIS PERSON?	
F) NAME		HOME ADDRESS (NUMBER / STREET / APT)		CITY	STATE	ZIP
	HOME PHONE	WORK ADDRESS (NUMBER / STREET / APT)		CITY	STATE	ZIP
	WORK PHONE	CELL PHONE	EMAIL			
HOW DO YOU KNOW THIS PERSON? (FOR EXAMPLE; FRIEND, TEACHER, FAMILY FRIEND, CO-WORKER)					HOW LONG HAVE YOU KNOWN THIS PERSON?	

SECTION 4: EDUCATION**NOTE:** You will be required to furnish transcripts, or other proof to support all of your education.**15. CHECK APPLICABLE:** ☐ High School Diploma from accredited U.S. Institute ☐ GED**16. LIST HIGH SCHOOLS ATTENDED:**

A) NAME		FROM	TO	DID YOU GRADUATE? ☐ Yes ☐ No
	CITY	STATE		
B) NAME		FROM	TO	DID YOU GRADUATE? ☐ Yes ☐ No
	CITY	STATE		

17. LIST ALL COLLEGES OR UNIVERSITIES ATTENDED:

A) NAME		FROM	TO	DID YOU GRADUATE? ☐ Yes ☐ No
	CITY	STATE		
B) NAME		FROM	TO	DID YOU GRADUATE? ☐ Yes ☐ No
	CITY	STATE		
C) NAME		FROM	TO	DID YOU GRADUATE? ☐ Yes ☐ No
	CITY	STATE		

18. LIST ANY TRADE, VOCATIONAL, OR BUSINESS SCHOOL/INSTITUTE ATTENDED:

A) NAME		FROM	TO	DID YOU COMPLETE THE COURSE? ☐ Yes ☐ No
	TYPE OF SCHOOL OR TRAINING	CITY	STATE	
B) NAME		FROM	TO	DID YOU COMPLETE THE COURSE? ☐ Yes ☐ No
	TYPE OF SCHOOL OR TRAINING	CITY	STATE	
C) NAME		FROM	TO	DID YOU COMPLETE THE COURSE? ☐ Yes ☐ No
	TYPE OF SCHOOL OR TRAINING	CITY	STATE	

SECTION 4: EDUCATION *continued***19. HAVE YOU EVER ATTENDED A POST BASIC ACADEMY** ☐ Yes ☐ NoIf yes, provide the following information: _____

A) ACADEMY NAME		FROM	TO	DID YOU GRADUATE? ☐ Yes ☐ No
LOCATION (CITY/STATE)	NAME OF TRAINING OFFICER / ACADEMY COORDINATOR		CONTACT NUMBER	
B) ACADEMY NAME		FROM	TO	DID YOU GRADUATE? ☐ Yes ☐ No
LOCATION (CITY/STATE)	NAME OF TRAINING OFFICER / ACADEMY COORDINATOR		CONTACT NUMBER	

20. HAVE YOU EVER BEEN PLACED ON ACADEMIC DISCIPLINE, SUSPENDED, OR EXPELLED FROM ANY HIGH SCHOOL, COLLEGE/UNIVERSITY, OR BUSINESS OR TRADE SCHOOL? ☐ Yes ☐ No

If yes, describe in detail below. Starting with high school, list any and all disciplinary actions received in any school or educational institution, Include When the disciplinary action(s) occurred, name of school(s), and explanation of circumstances.

SECTION 5: RESIDENCE

21. LIST OF RESIDENCES

- List all residences during the last ten years or since age 15. Provide *complete* addresses (include markers such as Street, Drive, Road, East, West, etc., and unit or apartment number). Do not use P.O. Boxes.
- If the residence is a military base, identify name of base in address, nearest city, state and zip code. **DO NOT LIST** military barracks mates unless You shared individual quarters.

A) ADDRESS WHERE YOU NOW LIVE (NUMBER/STREET/APT)				FROM	TO PRESENT
CITY	STATE	ZIP	IF RENTING, PROPERTY NAMAGER, RENT COLLECTOR, OR OWNER		
ADDRESS OF PROPERTY MANAGER, RENT COLLECTOR, OR OWNER (NUMBER/STREET/APT)				CONTACT NUMBER	
CITY	STATE	ZIP	EMAIL		
Names of those with whom you live:					

B) FORMER ADDRESS WHERE YOU LIVED (NUMBER/STREET/APT)				FROM	TO
CITY	STATE	ZIP	IF RENTING, PROPERTY NAMAGER, RENT COLLECTOR, OR OWNER		
ADDRESS OF PROPERTY MANAGER, RENT COLLECTOR, OR OWNER (NUMBER/STREET/APT)				CONTACT NUMBER	
CITY	STATE	ZIP	EMAIL		
Reason for moving:					

C) FORMER ADDRESS WHERE YOU LIVED (NUMBER/STREET/APT)				FROM	TO
CITY	STATE	ZIP	IF RENTING, PROPERTY NAMAGER, RENT COLLECTOR, OR OWNER		
ADDRESS OF PROPERTY MANAGER, RENT COLLECTOR, OR OWNER (NUMBER/STREET/APT)				CONTACT NUMBER	
CITY	STATE	ZIP	EMAIL		
Reason for moving:					

22. HAVE YOU EVER BEEN EVICTED OR ASKED TO LEAVE A RESIDENCE?..... ☐ Yes ☐ No

23. HAVE YOU EVER LEFT A RESIDENCE OWING RENT? ☐ Yes ☐ No

If you answered yes to Question 23 and/or 24, explain (include when, where and circumstances):

SECTION 6: EXPERIENCE AND EMPLOYMENT

24. JOB EXPERIENCE

- List ALL jobs you have had, including part-time, self-employment and volunteer. (Begin with your most current. If more space is needed continue your response on page 25.
- If you have military experience, including reserve duty, enter your military base, assignments, or unit of assignment.
- List ALL periods of unemployment in excess of 30 days.

A) NAME OF EMPLOYER OR MILITARY UNIT				FROM	TO
ADDRESS (NUMBER / STREET OR BASE)			SUPERVISOR		
CITY		STATE	ZIP	CONTACT NUMBER	
JOB TITLE		SALARY: BEGINNING		SALARY: ENDING	
DUTIES / ASSIGNMENTS				☐ F-T ☐ P-T ☐ Temp ☐ Self-employment ☐ Volunteer	
NAMES OF CO-WORKERS 1)		2)		REASON FOR WANTING TO LEAVE	
Would there be a problem if we contact your current employer? ☐ Yes ☐ No		IF YES, EXPLAIN			
PERIOD OF UNEMPLOYMENT Check applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other				FROM	TO
B) NAME OF EMPLOYER OR MILITARY UNIT				FROM	TO
ADDRESS (NUMBER / STREET OR BASE)			SUPERVISOR		
CITY		STATE	ZIP	CONTACT NUMBER	
JOB TITLE		SALARY: BEGINNING		SALARY: ENDING	
DUTIES / ASSIGNMENTS				☐ F-T ☐ P-T ☐ Temp ☐ Self-employment ☐ Volunteer	
NAMES OF CO-WORKERS 1)		2)		REASON FOR WANTING TO LEAVE	
Would there be a problem if we contact your current employer? ☐ Yes ☐ No		IF YES, EXPLAIN			
PERIOD OF UNEMPLOYMENT Check applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other				FROM	TO
C) NAME OF EMPLOYER OR MILITARY UNIT				FROM	TO
ADDRESS (NUMBER / STREET OR BASE)			SUPERVISOR		
CITY		STATE	ZIP	CONTACT NUMBER	
JOB TITLE		SALARY: BEGINNING		SALARY: ENDING	
DUTIES / ASSIGNMENTS				☐ F-T ☐ P-T ☐ Temp ☐ Self-employment ☐ Volunteer	
NAMES OF CO-WORKERS 1)		2)		REASON FOR WANTING TO LEAVE	
Would there be a problem if we contact your current employer? ☐ Yes ☐ No		IF YES, EXPLAIN			

SECTION 6: EXPERIENCE AND EMPLOYMENT *continued*

D) NAME OF EMPLOYER OR MILITARY UNIT				FROM	TO
ADDRESS (NUMBER / STREET OR BASE)			SUPERVISOR		
CITY	STATE	ZIP	CONTACT NUMBER		
JOB TITLE		SALARY: BEGINNING		SALARY: ENDING	
DUTIES / ASSIGNMENTS			☐ F-T ☐ P-T ☐ Temp ☐ Self-employment ☐ Volunteer		
NAMES OF CO-WORKERS 1)		2)		REASON FOR WANTING TO LEAVE	

PERIOD OF UNEMPLOYMENT Check applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other	FROM	TO
---	------	----

E) NAME OF EMPLOYER OR MILITARY UNIT				FROM	TO
ADDRESS (NUMBER / STREET OR BASE)			SUPERVISOR		
CITY	STATE	ZIP	CONTACT NUMBER		
JOB TITLE		SALARY: BEGINNING		SALARY: ENDING	
DUTIES / ASSIGNMENTS			☐ F-T ☐ P-T ☐ Temp ☐ Self-employment ☐ Volunteer		
NAMES OF CO-WORKERS 1)		2)		REASON FOR WANTING TO LEAVE	

PERIOD OF UNEMPLOYMENT Check applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other	FROM	TO
---	------	----

F) NAME OF EMPLOYER OR MILITARY UNIT				FROM	TO
ADDRESS (NUMBER / STREET OR BASE)			SUPERVISOR		
CITY	STATE	ZIP	CONTACT NUMBER		
JOB TITLE		SALARY: BEGINNING		SALARY: ENDING	
DUTIES / ASSIGNMENTS			☐ F-T ☐ P-T ☐ Temp ☐ Self-employment ☐ Volunteer		
NAMES OF CO-WORKERS 1)		2)		REASON FOR WANTING TO LEAVE	

PERIOD OF UNEMPLOYMENT Check applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other	FROM	TO
---	------	----

25. HAVE YOU EVER BEEN DISCIPLINED AT WORK? (This includes written warnings, formal letters of counseling, reprimands, Suspensions, reductions in pay, reassignment or demotions) ☐ Yes ☐ No

26. HAVE YOU EVER BEEN FIRED, RELEASED FROM PROBATION, OR ASKED TO RESIGN FROM ANY PLACE OF EMPLOYMENT ☐ Yes ☐ No

27. WERE YOU EVER INVOLVED IN A PHYSICAL / VERBAL ALTERCATION WITH A SUPERVISOR, CO-WORKER, OR CUSTOMER? ☐ Yes ☐ No

SECTION 6: EXPERIENCE AND EMPLOYMENT *continued*

28. HAVE YOU EVER QUIT WITHOUT GIVING PROPER NOTICE?	☐ Yes	☐ No
29. HAVE YOU EVER RESIGNED IN LIEU OF TERMINATION?	☐ Yes	☐ No
30. HAVE YOU EVER BEEN ACCUSED OF DISCRIMINATION? (such as sexual harassment, racial bias, sexual orientation harassment, etc.) by a co-worker, superior, subordinate or customer	☐ Yes	☐ No
31. WERE YOU EVER THE SUBJECT OF A WRITTEN COMPLAINT AT WORK?	☐ Yes	☐ No
32. HAVE YOU EVER BEEN COUNSELED AT WORK DUE TO LATENESS OR ABSENCE?	☐ Yes	☐ No
33. Did you ever receive an unsatisfactory performance review?	☐ Yes	☐ No
34. HAVE YOU EVER SOLD, RELEASED, OR GIVEN AWAY LEGALLY CONFIDENTIAL INFORMATION?	☐ Yes	☐ No
35. HAVE YOU EVER CALLED IN SICK WHEN NEITHER SICK NOR CARING FOR A SICK FAMILY MEMBER?	☐ Yes	☐ No
If yes, how many sick days have you used in the past five years which were not due to illness?		

If you answered yes to any of Questions 26-36, explain (include when, where and circumstances; indicate corresponding number):

--

36. IN THE PST THREE YEARS, HAVE YOU MISSED DAYS OR BEEN LATE TO WORK DUE TO DRUG OR ALCOHOL CONSUMPTION?	☐ Yes	☐ No
If yes, how often?		

37. HAS YOUR WORK PERFORMANCE EVER BEEN AFFECTED BY YOUR USE OF ALCOHOL OR DRUGS?	☐ Yes	☐ No
--	------------------------------	-----------------------------

WHEN?

NAME OF EMPLOYER

38. IN THE PAST THREE YEARS, HAVE YOU BEEN WARNED BY AN EMPLOYER ABOUT YOUR DRINKING OR DRUG HABITS AND THEIR IMPACT ON YOUR PERFORMANCE?	☐ Yes	☐ No
--	------------------------------	-----------------------------

WHEN?

NAME OF EMPLOYER

39. HAVE YOU EVER APPLIED TO ANY OTHER LAW ENFORCEMENT AGENCY? (city, county, state or federal)	☐ Yes	☐ No
--	------------------------------	-----------------------------

- If yes, list EVERY agency you have applied to, starting with the most recent (give complete and accurate addresses).
- All agencies MUST be listed regardless of the outcome or current status. Check all boxes that apply for each agency.
- If more space is needed, continue your responses on page 25.

A) NAME OF AGENCY				FROM APPLIED	
ADDRESS (NUMBER / STREET OR BASE)			BACKGROUND INVESTIGATOR'S NAME (IF KNOWN)		
CITY	STATE	ZIP	CONTACT NUMBER	EXT	
POSITION APPLIED FOR			EMAIL		
Check each step in the process that you have completed, and your status: STEPS: ☐ Application ☐ Written ☐ Physical agility ☐ Oral ☐ Polygraph/CVSA ☐ Background ☐ Chief's oral ☐ Conditional job offer STATUS: ☐ Hired ☐ On List ☐ Withdrawn ☐ Disqualified					

SECTION 6: EXPERIENCE AND EMPLOYMENT *continued***40. HAVE YOU EVER APPLIED TO ANY OTHER LAW ENFORCEMENT AGENCY. . . *continued***

B) NAME OF AGENCY					FROM APPLIED	
ADDRESS (NUMBER / STREET OR BASE)				BACKGROUND INVESTIGATOR'S NAME (IF KNOWN)		
CITY		STATE	ZIP	CONTACT NUMBER		EXT
POSITION APPLIED FOR				EMAIL		
Check each step in the process that you have completed, and your status: STEPS: ☐ Application ☐ Written ☐ Physical agility ☐ Oral ☐ Polygraph/CVSA ☐ Background ☐ Chief's oral ☐ Conditional job offer STATUS: ☐ Hired ☐ On List ☐ Withdrawn ☐ Disqualified						
C) NAME OF AGENCY					FROM APPLIED	
ADDRESS (NUMBER / STREET OR BASE)				BACKGROUND INVESTIGATOR'S NAME (IF KNOWN)		
CITY		STATE	ZIP	CONTACT NUMBER		EXT
POSITION APPLIED FOR				EMAIL		
Check each step in the process that you have completed, and your status: STEPS: ☐ Application ☐ Written ☐ Physical agility ☐ Oral ☐ Polygraph/CVSA ☐ Background ☐ Chief's oral ☐ Conditional job offer STATUS: ☐ Hired ☐ On List ☐ Withdrawn ☐ Disqualified						
D) NAME OF AGENCY					FROM APPLIED	
ADDRESS (NUMBER / STREET OR BASE)				BACKGROUND INVESTIGATOR'S NAME (IF KNOWN)		
CITY		STATE	ZIP	CONTACT NUMBER		EXT
POSITION APPLIED FOR				EMAIL		
Check each step in the process that you have completed, and your status: STEPS: ☐ Application ☐ Written ☐ Physical agility ☐ Oral ☐ Polygraph/CVSA ☐ Background ☐ Chief's oral ☐ Conditional job offer STATUS: ☐ Hired ☐ On List ☐ Withdrawn ☐ Disqualified						

SECTION 7: MILITARY EXPERIENCE

41. ARE YOU REQUIRED TO REGISTER FOR THE SELECTIVE SERVICE? ☐ Yes ☐ No
If yes, have you registered? ☐ Yes ☐ No
If no, explain: _____

42. BRANCH OF SERVICE

43. DATES OF SERVICE

From

To

44. TYPE OF DISCHARGE: ☐ Entry Level ☐ Honorable ☐ General ☐ OTH (Other than Honorable) ☐ Bad Conduct ☐ Dishonorable
Re-entry Code (1-4) If applicable -- refer to your DD-214: _____

45. ARE YOU CURRENTLY PARTICIPATING IN ONE OF THE FOLLOWING? ☐ Military Reserve ☐ National Guard

If checked, date obligation ends: _____

46. HAVE YOU EVER BEEN THE SUBJECT OF ANY JUDICIAL OR NON-JUDICIAL DISCIPLINARY ACTION? (such as, court martial, captain's mast, Office hours, company punishment?) ☐ Yes ☐ No

47. WERE YOU EVER DENIED A SECURITY CLEARANCE, OR HAD A CLEARANCE REVOKED, SUSPENDED OR DOWNGRADED? ☐ Yes ☐ No

If you answered yes to Questions 46 and/or 47, explain (include dates and circumstances):

SECTION 8: FINANCIAL**48. INCOME AND EXPENSES**

For each of the following questions fill in the amounts to the nearest dollar.

A) From your employer(s), what is your take-home monthly income? \$ _____ per month.

B) Do you have income other than from your salary or wages? ☐ Yes ☐ No
If yes, fill in amount: \$ _____ per month.
Explain: _____

C) How much do you spend each month? \$ _____ per month.
Estimate your monthly living expenses; including housing, utilities, credit cards or other loan payments, food, gas and Car maintenance, entertainment, etc., as well as any other obligation(s) you may have.

49. HAVE YOU EVER FILED FOR OR DECLARED BANKRUPTCY? (Chapter 7, 11 or 13). ☐ Yes ☐ No

50. HAVE ANY OF YOUR BILLS EVER BEEN TURNED OVER TO A COLLECTION AGENCY? ☐ Yes ☐ No

51. HAVE YOU EVER HAD PURCHASED GOODS REPOSSESSED? ☐ Yes ☐ No

52. HAVE YOUR WAGES EVER BEEN GARNISHED? ☐ Yes ☐ No

53. HAVE YOU EVER BEEN DELINQUENT ON INCOME OR OTHER TAX PAYMENTS? ☐ Yes ☐ No

54. HAVE YOU EVER FAILED TO FILE INCOME TAX OR CHEATED/LIED ON AN INCOME TAX FORM? ☐ Yes ☐ No

55. HAVE YOU EVER HAD AN EMPLOYMENT BOND REFUSED? ☐ Yes ☐ No

56. HAVE YOU EVER AVOIDED PAYING ANY LAWFUL DEBT BY MOVING AWAY? ☐ Yes ☐ No

57. HAVE YOU EVER DEFAULTED ON (FAIL TO PAY) A LOAN? ☐ Yes ☐ No

[illegible]

DISCLOSURE OF ARREST AND CONVICTIONS:

- ALL detentions or arrests, whether they resulted in a conviction or not
- ALL convictions
- ALL diversion programs that were not successfully completed

62. EITHER AS AN ADULT OR A JUVENILE, HAVE YOU EVER BEEN DETAINED FOR INVESTIGATIONS, HELD FOR SUSPICIOUS, QUESTIONED, FINGERPRINTED, ARRESTED, INDICTED, CRIMINALLY CHARTED, OR CONVICTED OF ANY MISDEMEANOR OR FELONY OFFENSE IN THIS STATE OR ANY OTHER LEGAL JURISDICTION? (including offenses punishable under the Uniform Code of Military Justice) ☐ Yes ☐ No

A) APPROXIMATE DATE	ARRESTING OR DETAINING AGENCY
	CHARGE
	DISPOSITION OR PENTALTY
B) APPROXIMATE DATE	ARRESTING OR DETAINING AGENCY
	CHARGE
	DISPOSITION OR PENTALTY

SECTION 9: LEGAL *continued*

C) APPROXIMATE DATE	ARRESTING OR DETAINING AGENCY
CHARGE	
DISPOSITION OR PENTALTY	
D) APPROXIMATE DATE	ARRESTING OR DETAINING AGENCY
CHARGE	
DISPOSITION OR PENTALTY	

63. HAVE YOU EVER BEEN PLACED ON COURT PROBATION AS AN ADULT? ☐ Yes ☐ No
64. WERE YOU EVER REQUIRED TO APPEAT BEFORE A JUVENILE COURT FOR AN ACT WHICH WOULD HAVE BEEN A CRIME IF COMMITTED AS AN ADULT? ☐ Yes ☐ No
65. HAVE YOU EVER BEEN A PARTY IN A CIVIL LAWSUIT? (e.g., small claims actions, dissolutions, child custody, paternity, Support, etc.) ☐ Yes ☐ No
66. HAVE THE POLICE EVER BEEN CALLED TO YOUR HOME FOR ANY REASON? ☐ Yes ☐ No
67. HAVE YOU OR YOUR PARTNER EVER BEEN REFERRED TO CHILD PROTECTIVE SERVICES? ☐ Yes ☐ No
68. HAVE YOU EVER BEEN THE SUBJECT OF AN EMERGENCY PROTECTIVE ORDER/RESTRAINING ORDER/STAY-AWAY ORDER? ☐ Yes ☐ No
69. HAVE YOU EVER SETTLED ANY CIVIL SUITIN WHICH YOU, YOUR INSURANCE COMPANY, OR ANYONE ELSE ON YOUR BEHALF WAS REQUIRED TO MAKE PAYMENT TO THE OTHER PARTY? ☐ Yes ☐ No
70. HAVE YOU EVER FRAUDULENTLY RECEIVED WELFARE, UNEMPLOYMENT COMPENSATION, WORKER'S COMPENSATION, OR OTHER STATE OR FEDERAL ASSISTANCE? ☐ Yes ☐ No
71. HAVE YOU EVER FILED A FALSE INSURANCE OR WORKER'S COMPENSATION CLAIMS? ☐ Yes ☐ No

If you answered yes to Questions 63 - 71, explain (include court cases or documents, dates, and circumstances; indicate corresponding number):

72. UNDETECTED ACTS - PART 1

Within the past seven years OR at any time after you were first employed in law enforcement, have you ever committed any of the Following misdemeanors?

- A). Annoying / obscene phone calls ☐ Yes ☐ No
- B). Battery (use of force or violence upon another) ☐ Yes ☐ No
- C). Brandishing a weapon (any type of weapon) ☐ Yes ☐ No

SECTION 9: LEGAL *continued*

72. UNDETECTED ACTS - PART 1 <i>continued</i>

D). Carrying a concealed weapon without a permit	☐ Yes	☐ No
E). Contributing to the delinquency of a minor	☐ Yes	☐ No
F). Defrauding an innkeeper (not paying for food or room at a hotel/motel)	☐ Yes	☐ No
G). Driving under the influence of alcohol and/or drugs	☐ Yes	☐ No
H). Drunk in public (being so intoxicated in a public place that you're not able to care for yourself	☐ Yes	☐ No
I). Hit & run collision (no injuries)	☐ Yes	☐ No
J). Hunting/fishing without a license	☐ Yes	☐ No
K). Illegal gambling	☐ Yes	☐ No
L). Impersonating a peace officer (pretending to be a police officer)	☐ Yes	☐ No
M). Indecent exposure (including flashing or mooning)	☐ Yes	☐ No
N). Joyriding (using a car or other vehicle without owner's permission)	☐ Yes	☐ No
O). Petty theft (value up to \$400, including shoplifting/switching price tags)	☐ Yes	☐ No
P). Possession of alcohol as a minor.....	☐ Yes	☐ No
Q). Drunk in public (being so intoxicated in a public place that you're not able to care for yourself	☐ Yes	☐ No
R). Hit & run collision (no injuries)	☐ Yes	☐ No
S). Hunting/fishing without a license	☐ Yes	☐ No
T). Illegal gambling	☐ Yes	☐ No
U). Impersonating a peace officer (pretending to be a police officer)	☐ Yes	☐ No
V). Indecent exposure (including flashing or mooning)	☐ Yes	☐ No
W). Joyriding (using a car or other vehicle without owner's permission)	☐ Yes	☐ No
X). Petty theft (value up to \$400, including shoplifting/switching price tags)	☐ Yes	☐ No
Y). Possession of alcohol as a minor	☐ Yes	☐ No

[illegible]

SECTION 9: LEGAL *continued***72. UNDETECTED ACTS - PART 1 *continued***

Within the past seven years **OR** at any time after you were first employed in law enforcement, have you ever committed any of the following misdemeanors?

73. UNDETECTED ACTS - PART 2

Any time in your life have you ever committed any of the following?

A). Arson (intentionally destroyed property by setting a fire)	☐ Yes	☐ No
B). Assault with a deadly weapon	☐ Yes	☐ No
C). Theft of a vehicle and/or vehicle parts	☐ Yes	☐ No
D). Burglary (entering a structure or vehicle to commit theft or other crime)	☐ Yes	☐ No
E). Child molestation (performing unlawful acts with a child)	☐ Yes	☐ No
F). Accessing and/or possessing child pornography	☐ Yes	☐ No
G). Elder abuse/neglect	☐ Yes	☐ No
H). Embezzlement (theft of money or other valuables entrusted to you)	☐ Yes	☐ No
I). Felony drunk driving (involving injuries)	☐ Yes	☐ No
J). Forcible rape or other act of unlawful intercourse	☐ Yes	☐ No
K). Forgery (falsifying any type of document, check certificate, license, currency, etc.)	☐ Yes	☐ No
L). Hit & run (with injuries)	☐ Yes	☐ No
M). Hate crime	☐ Yes	☐ No
N). Insurance fraud	☐ Yes	☐ No
O). Grand theft (value of over \$400, or any firearm)	☐ Yes	☐ No
P). Murder, homicide, or attempted murder	☐ Yes	☐ No
Q). Perjury (lying under oath)	☐ Yes	☐ No
R). Possession of an explosive/destructive device	☐ Yes	☐ No
S). Robbery (theft from another person using a weapon, force, or fear)	☐ Yes	☐ No
T). Stalking	☐ Yes	☐ No
U). Blackmail or extortion	☐ Yes	☐ No
V). Any other act amounting to a felony	☐ Yes	☐ No

If you answered yes to **any** item(s) in Question 73, fully explain circumstances, including date(s), names of individuals involved, and resolution. Indicate the corresponding letter (73-A, etc.) for each explanation.

SECTION 9: LEGAL *continued*

Questions 74 and 75 ask about your current and past recreational drug use. This covers the use of any drug, including the unauthorized use of prescription drugs or over-the-counter drugs. Your answers should include, but not limited to your use of any of the following drugs:

- | | |
|--|--|
| * Amphetamines / Methamphetamines (Uppers, Speed, Crank, etc.) | * Hashish / Hashish Oil |
| * Barbiturates (Downers) | * Cocaine / Crank Cocaine |
| * Designer Drugs (Ecstasy, Synthetic Heroin, etc.) | * Hallucinogens (Peyote, LSD, Mushrooms) |
| * Tetrahydrocannabinol (THC) | * GHB (Date Rape Drug) |
| * Glue | * Marijuana |
| * Mescaline | * Morphine |
| * Heroin / Opium | * Marijuana |
| * PCP / Angel Dust | * Quaaludes |
| * Steroids | |

74. WITHIN THE PAST SIX MONTHS, HAVE YOU USED ANY DRUG(S) AS INDICATED ABOVE? ☐ Yes ☐ No

If yes, give details, including drug(s) used and circumstances:

75. Prior to the past six months (check all that apply):

- ☐ I have never used any drug recreationally.
- ☐ I have tried or used one or more drugs, but only under limited circumstances (for example, experimentation, at parties, concerts, special events, etc.)

If checked, give details including drug(s) used, most recent date used, and circumstances.

SECTION 10: MOTOR VEHICLE OPERATIONS

76. CURRENT DRIVER'S LICENSE NUMBER	STATE OF ISSUE	EXPIRATION DATE	NAME UNDER WHICH LICENSE WAS GRANTED

77. LIST OTHER STATES WHERE YOU HAVE BEEN LICESED TO OPERATE A MOTOR VEHICLE:

State of issue	Type of license	Name under which license was granted and license number, if know

78. HAVE YOU EVER BEEN REFUSED A DRIVER'S LICENSE BY ANY STATE? ☐ Yes ☐ No

If yes, explain (include when, where, and circumstance):

79. HAS YOUR DRIVER'S LICENSE EVER BEEN SUSPENDED OR REVOKED? ☐ Yes ☐ No

If yes, explain (include when, where, and circumstance):

80. LIST YOUR CURRENT LIABILITY INSURANCE ON YOUR VEHICLE(S):

A) TYPE OF COVERAGE ☐ Insured ☐ Bonded ☐ Cash Deposit		VEHICLE MAKE	YEAR	VEHICLE LICENSE	
INSURANCE COMPANY		POLICY NUMBER		EXPIRES	
ADDRESS (NUMBER / STREET)		CITY	STATE	ZIP	CONTACT NUMBER
B) TYPE OF COVERAGE ☐ Insured ☐ Bonded ☐ Cash Deposit		VEHICLE MAKE	YEAR	VEHICLE LICENSE	
INSURANCE COMPANY		POLICY NUMBER		EXPIRES	
ADDRESS (NUMBER / STREET)		CITY	STATE	ZIP	CONTACT NUMBER
C) TYPE OF COVERAGE ☐ Insured ☐ Bonded ☐ Cash Deposit		VEHICLE MAKE	YEAR	VEHICLE LICENSE	
INSURANCE COMPANY		POLICY NUMBER		EXPIRES	
ADDRESS (NUMBER / STREET)		CITY	STATE	ZIP	CONTACT NUMBER
D) TYPE OF COVERAGE ☐ Insured ☐ Bonded ☐ Cash Deposit		VEHICLE MAKE	YEAR	VEHICLE LICENSE	
INSURANCE COMPANY		POLICY NUMBER		EXPIRES	
ADDRESS (NUMBER / STREET)		CITY	STATE	ZIP	CONTACT NUMBER

SECTION 10: MOTOR VEHICLE OPERATIONS *continued***81. LIST ALL TRAFFIC CITATIONS, EXCLUDING PARKING CITATIONS, YOU HAVE RECEIVED WITHIN THE PAST SEVEN YEARS:**

A) NATURE OF VIOLATION		LOCATION (STREET)	CITY	STATE
	DATE OF VIOLATION OCCURRED Month Year	ACTION TAKE ☐ Not Guilty ☐ Fined ☐ Traffic School ☐ Dismissed		
B) NATURE OF VIOLATION		LOCATION (STREET)	CITY	STATE
	DATE OF VIOLATION OCCURRED Month Year	ACTION TAKE ☐ Not Guilty ☐ Fined ☐ Traffic School ☐ Dismissed		
C) NATURE OF VIOLATION		LOCATION (STREET)	CITY	STATE
	DATE OF VIOLATION OCCURRED Month Year	ACTION TAKE ☐ Not Guilty ☐ Fined ☐ Traffic School ☐ Dismissed		
D) NATURE OF VIOLATION Has a traffic citation ever resulted in a warrant or caused your driver's license to be withheld due to the following? (Check all that apply)				
☐ Failed to appear ☐ Failed to complete traffic school ☐ Failed to pay the required fine				
If checked, explain circumstances:				

82. HAVE YOU BEEN INVOLVED AS THE DRIVER IN A MOTOR VEHICLE ACCIDENT WHILE WITHIN THE PAST SEVEN YEARS?
..... ☐ Yes ☐ No
If yes, give details.

A) DATE	LOCATION (STREET)	CITY	STATE	ZIP
POLICE REPORT ☐ YES ☐ NO	LAW ENFORCEMENT AGENCY		☐ INJURY ☐ NON-INJURY	
B) DATE	LOCATION (STREET)	CITY	STATE	ZIP
POLICE REPORT ☐ YES ☐ NO	LAW ENFORCEMENT AGENCY		☐ INJURY ☐ NON-INJURY	
C) DATE	LOCATION (STREET)	CITY	STATE	ZIP
POLICE REPORT ☐ YES ☐ NO	LAW ENFORCEMENT AGENCY		☐ INJURY ☐ NON-INJURY	

83.HAVE YOU EVER DRIVEN A VEHICLE WITHOUT AUTO INSURNACE, AS REQUIRED, AS REQUIRED BY LAW? ☐ Yes ☐ No

If yes, give details.

DATE Month Year	LOCATION (NUMBER / STREET / APT	CITY	STATE	ZIP
---	---------------------------------	------	-------	-----

84. HAVE YOU EVER BEEN REFUSED AUTOMOBILE LIABILITY INSURANCE OR A BOND, OR HAD THEM CANCELLED? ☐ Yes ☐ No

If yes, give details.

DATE Month Year	LOCATION (NUMBER / STREET / APT	CITY	STATE	ZIP
---	---------------------------------	------	-------	-----

SECTION 10: MOTOR VEHICLE OPERATIONS *continued*

Use this space for additional information you would like to include regarding your driving record.

SECTION 11: OTHER TOPICS

85. HAVE YOU EVER BEEN REFUSED A PERMIT TO CARRY A CONCEALED WEAPON? ☐ Yes ☐ No

86. ARE YOU NOW, OR HAVE YOU EVER BEEN, A MEMBER OR ASSOCIATE OF A CRIMINAL ENTERPRISE, STREET GANG, OR ANY OTHER THAT ADVOCATES VIOLENCE AGAINST INDIVIDUALS BECAUSE OF THEIR RACE, POLITICAL AFFILIATION, ETHNIC ORIGIN, NATIONALITY, GENDER, SEXUAL PREFERENCE, OR DISABILITY? ☐ Yes ☐ No

87. DO YOU HAVE, OR HAVE YOU EVER HAD, A TATOO SIGNIFYING MEMBERSHIP IN, OR AFFILIATION WITH, A CRIMINAL ENTERPRISE, STREET GANG, OR ANY OTHER GROUP, THAT ADVOCATES VIOLENCE AGAINST INDIVIDUALS BECAUSE OF THEIR RACE, RELIGION, POLITICAL AFFILIATION, ETHNIC ORIGIN, NATIONALITY, GENDER, SEXUAL PREFERENCE, OR DISABILITY? ☐ Yes ☐ No

88. SINCE THE AGE OF 16, HAVE YOU EVER BEEN INVOLVED IN AN ANGER-PROVOKED PHYSICAL FIGHT, CONFRONTATION OTHER
OTHER VIOLENT ACT? ☐ Yes ☐ No

89. BLACKMAIL OR EXTORTION..... ☐ Yes ☐ No

If you answered yes to any of Questions 86-89, give details, including dates and circumstances; indicate corresponding number)

[illegible]

SECTION 12: CERTIFICATION

90. I HEREBY CERTIFY THAT I HAVE PERSONALLY COMPLETED AND INITIATED EACH PAGE OF THIS FORM AND ANY SUPPLEMENTAL PAGE(S) ATTACHED, AND THAT ALL STATEMENTS MADE ARE TRUE AND COMPLETED TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT ANY MISSTATEMENT OF MATERIAL FACT MAY SUBJECT ME TO DISQUALIFICATION; OR, IF I HAVE BEEN APPOINTED, MAY DISQUALIFY ME FROM CONTINUED EMPLOYEMENT.

SIGNATURE IN FULL

DATE

ADDITIONAL SPACE

- Use this space to provide information that does not fit elsewhere on this form (e.g., additional family members, schools, residence, employers, explanations to questions, etc). Identify the corresponding question and specific item being referenced.